

FOR IMMEDIATE RELEASE

**ATHENE RECOGNIZED AS LGBTQ+ FRIENDLY EMPLOYER BY HUMAN RIGHTS
CAMPAIGN FOUNDATION**

Athene rated on Corporate Equality Index for first time in 2021

HAMILTON, Bermuda January 28, 2021 Athene Holding Ltd. ("Athene") (NYSE: ATH), a leading provider of retirement savings products, announced today it has been recognized as part of

CEI is the national benchmarking tool on corporate policies, practices, and benefits pertinent to lesbian, gay, bisexual, transgender, and queer employees. Athene joins the ranks of the 1,142 major businesses that were also ranked in the 2021 CEI.

The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities
- Equitable benefits for LGBTQ workers and their families
- Supporting an inclusive culture
- Corporate social responsibility

ongoing
journey, and we have taken numerous steps to accelerate the realization of our goals. We will continue to foster a workplace that cultivates our differences and advances opportunities that

The results of the 2021 CEI showcase how companies are promoting LGBTQ-friendly workplace policies and helping advance the cause of LGBTQ+ inclusion in workplaces

About Athene

services company with total assets of \$191.1 billion as of September 30, 2020 and operations in the United States, Bermuda, and Canada. Athene specializes in helping its customers achieve financial security and is a solutions provider to institutions.