

**Employer Support Freedom Award. The finalists include small**  
**large private and public sector employers nominated by a National Guard or Reserve employee in**  
**organization. ESGR received 623 nominations for this prestigious award for employers throughout**  
**states, Guam, CNMI, Puerto Rico, U.S. Virgin Islands and District of Columbia.**

**Department of Defense will announce the 15 employers selected to receive the 2023 Secretary of**  
**the Employer Support Freedom Award by mid-June. The recipients will be honored in a ceremony at**  
 **Pentagon August 28.**

**Here are this year's Secretary of Defense Employer Support Freedom Award finalists:**

| <b>Employer</b>                                   | <b>Employer City, State</b> | <b>Nominator's Service, State</b> |
|---------------------------------------------------|-----------------------------|-----------------------------------|
| • Accenture, LLP                                  | New York, New York          | Army Reserve, Texas               |
| • AlixPartners, LLP                               | Southfield, Michigan        | Navy Reserve, South Carolina      |
| • American Water                                  | Camden, New Jersey          | Army Reserve, New Jersey          |
| • Athene                                          | West Des Moines, Iowa       | Army National Guard, Iowa         |
| • Battlefield Vegas                               | Las Vegas, Nevada           | Army National Guard, Nevada       |
| • Boston Consulting Group                         | Boston, Massachusetts       | Air National Guard, Massachusetts |
| • CACI International Inc                          | Arlington, Virginia         | Army Reserve, Colorado            |
| • Children's Hospital & Medical Center, Omaha, NE | Omaha, NE                   | Exolab                            |
| • Inc.                                            | St. Paul, Minnesota         | Army National Guard, Minnesota    |
| • Hilton Worldwide Holdings Inc.                  | McLean, Virginia            | Army Reserve, Virginia            |
| • King County                                     | Seattle, Washington         | Air Force Reserve, Washington     |
| •                                                 |                             |                                   |

- National Grid Providence, Rhode Island Army National Guard, Rhode Island
- NIKE Inc. Beaverton, Oregon Army National Guard, Oregon
- Pennsylvania Turnpike Commission Middletown, Pennsylvania Air National Guard, Pennsylvania
- QTS Realty Trust Inc. Overland Park, Kansas Air Force Reserve, Kansas
- Qualcomm Incorporated San Diego, California Navy Reserve, California
- Sanford Health Sioux Falls, South Dakota Army National Guard, South Dakota
- Shell Oil Company Houston, Texas Marine Corps Reserve, Texas
- Southcentral Foundation Anchorage, Alaska Air National Guard, Alaska
- The Coca-Cola Company Atlanta, Georgia Army Reserve, Georgia
- The Independence Fund Charlotte, North Carolina Marine Corps Reserve, North Carolina
- University of Pennsylvania Health System (Penn Medicine) Philadelphia, Pennsylvania Air Force Reserve, Pennsylvania